

PLAY'N'CARE **ANTI-BULLYING POLICY**

Staff at Play 'N' Care actively seek to create an environment in which bullying, abuse and any other form of oppression is eliminated. Behaviour of this nature is considered to be totally unacceptable on any level and any incident will be dealt with immediately.

Primary Aims:

- Recognise bullying at an early stage.
- Establish an environment where the risk of bullying is reduced.
- Empower and encourage children who witness, or suffer from bullying to come forward.
- Provide a safe and effective support system to protect any child suffering from the effects of bullying.
- Communicate the anti-bullying policy to all children and, where necessary, adults.
- Recognise the reasons for bullying behaviour and remove, where possible, the reasons behind it.

Actions:

- Instil into each child a sound understanding of what constitutes both acceptable and unacceptable behaviour.
- Act fairly and consistently towards each child when addressing issues of behaviour.
- Actively prevent bullying or threatening behaviour at all times through direct intervention.
- Encourage all children to speak out with regard to any unacceptable behaviour they encounter.
- Record and report any incident as per the club's Behaviour & Discipline Policy.